

Call to Order The meeting was called to order by Vice-Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams. Anne Ochs was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Kayla Fruits, Samantha Smith, Baylee Hamlin, Ashley Graves, Greg Oakley, Tara Oakley, Jamie Brandt, Tina Green, Bridget Oborman, Radjer Solomon, Jacque Holden, Jeana Crosby, DeeDee Luper, Katie Gettert, Mike Gettert, Jessica DeVries, Deborah Deliramich, Manalia Oliver, Melissa Keeline, Mary Stroka, Bryan Young, Lisa Mahylis, Jay Mahylis, Loretta Groves, Gary Mills, Phyllis Mills, and Jennifer Stavelly.

Celebration Sunflower Elementary Principal Troy Claycomb introduced Kayla Fruits and students who showcased their first year of the "Girls on the Run" program.

Academic Reports Sunflower Elementary Principal Troy Claycomb provided an academic report for Sunflower Elementary School.

Conestoga Elementary School Principal Melanie Sylte provided an academic report for Conestoga Elementary School.

**CONSENT AGENDA** Mrs. Durgin abstained from voting on warrant #395190, payable to her.

A motion was made by Dr. Lawrence and seconded by Mrs. Goehring to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the January 23, 2024, Board of Trustees regular meeting were approved.

Minutes of the January 23, 2024, Board of Trustees retreat/workshop were approved.

Minutes of the January 23, 2024, Board of Trustees executive session were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

**EDUCATION SUPPORT PERSONNEL**

**NEW HIRES - REGULAR**

Paige Beesley	Campus Supervisor/TBHS
Kyle Brownrigg	SPEA – High Needs/Sage Valley
Austin Calderon	Custodian/Sage Valley
Shanon Gieswein	Special Programs Ed. Asst./Meadowlark
Bailey Grisbaum	Special Programs Ed. Asst./Rozet
Hailey Irwin	Attendance Clerk/TBHS
Jacqueline Lemler	Special Programs Bus Assistant/Transportation
Renee Michelena	ESL Teacher Assistant/CCHS
Theresa Montague	SPEA – ASD/Lakeview
Susan Morris	Bus Driver/Transportation
Catheryn Murchison	Asst Head Custodian/TBHS
John Norfolk	Groundskeeper/TBHS
Krista Pinales Salguero	Custodian/CCHS
Brittney Temple	Special Programs Ed. Asst./Paintbrush
Alexandra Wickham	Special Programs Ed. Asst./Rozet

**NEW HIRES -SUBSTITUTES/TEMPORARIES**

Makenna Isum	Student Custodian/Westwood
Tamara Roberts	Bus Driver in Training/Transportation
Kevin Schram	Bus Driver in Training/Transportation

**TRANSFERS**

Cayde Cuprak	FROM: Substitute Bus Driver/Transportation TO: Bus Driver/Transportation
Molly Garrett	FROM: 6hr Custodian/WJSH TO: SPEA/WJSH
Holley Kimbrell	FROM: Human Resources Specialist TO: Assistant Human Resources Manager
Keyana Ramirez	FROM: Special Programs Ed. Asst./Stocktrail TO: SPEA – ED/Prairie Wind
Adam Thole	FROM: Skilled Maintenance-Master Electrician/Maint.

**RESIGNATIONS**

Shannon Braunagel  
Tana Brown  
Doris Ceruti  
Chantel Lock  
Stephanie Mattana  
Brooke Olson  
Nelson Paypay  
Jennifer Phillips  
Vic Robertson  
Angelica Roman  
Amanda Safford  
Tammy Segelke  
Abby Seeman  
Mercedes Taylor  
Paul Usnick  
Sunshine Welsh  
Nicole Williams

TO: Skilled Maintenance-Lead Electrical

Skilled Maintenance – Plumbing/Maintenance  
SPEA – ED/Conestoga  
Guidance Secretary/TBHS  
Special Programs Ed. Asst./Prairie Wind  
Special Programs Bus Assistant/Transportation  
Nutrition Service Assistant/Nutrition Services  
Assistant Head Custodian/TBHS  
Secretary to Associate Principal/TBHS  
Campus Supervisor/TBHS  
Special Programs Ed. Asst./Paintbrush  
Nutrition Service Assistant/Nutrition Services  
SPEA/WJSH  
SPEA – ED/Prairie Wind  
Special Programs Ed. Asst./Pronghorn  
Bus Driver/Transportation  
SPEA – ED/Prairie Wind  
Instructional Teacher Asst./Paintbrush

**TERMINATIONS**

Brennan Mills  
Larry Nichols  
Elsa Saucedo

Student Custodian/TBHS  
Bus Mechanic Apprentice/Transportation  
Assistant Head Custodian/CCHS

**CERTIFIED**

**RESIGNATIONS**

Dakota Andrew  
Valerie Bahige  
Morgan Becker  
Karley Borchers  
Jermaine Brooks  
Alicia Clarke  
Rylea Erickson  
Nancy Holst  
Dale Izatt  
LaChere Jones

Fourth Grade Teacher/Hillcrest  
Exc. Child Specialist/Sage Valley  
Sixth Grade Teacher/Lakeview  
Kindergarten Teacher/Conestoga  
Science Teacher/CCHS  
English Teacher/CCHS  
Second Grade Teacher/Wagonwheel  
Second Grade Teacher/Sunflower  
Library/Media Specialist/Lakeview & Wagonwheel  
Speech Language Pathologist/Special Services  
Center  
Math Teacher/CCHS  
Fifth Grade Teacher/Meadowlark  
First Grade Teacher/Conestoga  
Art Teacher/Cottonwood & 4J  
Music Teacher/Cottonwood & 4J  
School Nurse/Pronghorn

Paritosh Mehta  
Coleen Miller  
Karen Overholt  
Holly Ricketts  
Miah Schmahl  
Christine Smith

**SUBSTITUTE TEACHER NEW HIRES**

Beth Jukkala  
Jennifer McReynolds  
Tiffany Mills  
Kristin Nuzum  
Janell Pettigrew  
Faith Pfeifer  
Joni Siebenaler  
Rachel Vandamme

Substitute Nurse/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools  
Substitute Teacher/All Schools

**EXTRA DUTY RECOMMENDATIONS**

Valerie Bahige  
Brandon Cone  
Jacoby Garcia  
Bryson Engebretsen  
Levi Evans  
Damon Kuhbacher  
Kurt Ludemann  
Wade Messner  
Kacie Sheppard

7/8 Girls Soccer Coach/Sage Valley  
Assistant Softball Coach/CCHS  
Assistant Boys Soccer Coach/TBHS  
Assistant Boys Basketball Coach/TBHS  
Head Girls Soccer Coach/TBHS  
7/8 Boys Soccer Coach/Sage Valley  
JH Track Coach/WJSH  
JH Track Coach/WJSH  
JH Assistant Play Director/Twin Spruce

**EXTRA DUTY RESIGNATIONS**

Valerie Bahige  
Valerie Bahige  
Jalen Creech  
Brad Gregorich

7/8 Volleyball Coach/Sage Junior  
Assistant Girls Soccer Coach/TBHS  
Assistant Softball Coach/CCHS  
ESY Principal/District

Payroll Warrants	234723 - 234844
Combined Fund Warrants	395047 - 395276
ACH Combined Funds	1751, 1753, 1755, 1756, 1786, 1802, 1803
ACH Nutrition Services	1750, 1804
ACH Nutrition Services Student Activities	1752
Major Maintenance Warrants	9661 - 9681
Nutritional Services Fund Warrants	13305 - 13359
Insurance Warrants	4776 - 4794
Student Activities Warrants	37622 - 37636
Activity Officials CCHS Warrants	6845 - 6855
Activity Officials TBHS Warrants	2071 - 2080
Activity Officials WJSH Warrants	1535 - 1536

Bids and Quotes

The following bids and quotes were approved:

1. Aquatic Center Portable Bleachers were awarded to William Peterson & Associates in the amount of \$23,437.75.
2. Central Mailroom New Postage Meter System was awarded to Addco Office Systems Inc. in the amount of \$27,788.00.
3. Cottonwood Elementary Boiler Replacement was awarded to Apex Mechanical in the amount of \$469,200.00.
4. District Print Shop New Envelope Stuffer was awarded to A&B Business Equipment in the amount of \$15,750.00.
5. District Vehicles Camera Upgrade was awarded to AngelTrax in the amount of \$243,762.88.
6. District Fertilizer Spring 2024 was awarded to CPS Distributors in the amount of \$3,920.00 and SiteOne Landscape Supply in the amount of \$18,242.00 for a total amount of \$22,162.00.
7. Educational Service Center Boiler Replacement was awarded to Apex Mechanical in the amount of \$287,540.00.
8. Lifetime License, Subscription, Professional Services, Cloud Hosting for Apple Devices was awarded to JAMF in the amount of \$123,710.00.
9. New Chromebooks were awarded to Archangel Tablets in the amount of \$264,330.00.
10. Paintbrush Elementary Site Lighting Replacement was awarded to Delta Wye, Inc. in the amount of \$62,000.00.
11. Plastic Can Liners were awarded to Central Poly-Bag Corp (22 Micron Liners) in the amount of \$5,280.00; Innovative Office Solutions (1.2 and 1.7 Mil Liners) in the amount of \$12,072.50; Interboro Packaging Company (16 Micron Liners) in the amount of \$2,937.60; Norco Inc (1.0 Mil Liners) in the amount of \$9,312.00; and Unipak Corp. (8 Micron Liners) in the amount of \$4536.00.
12. Sage Valley Junior High Site Lighting Replacement was awarded to Delta Wye, Inc. in the amount of \$148,000.00.
13. Sage Valley Junior High Toilet Room Renovations were awarded to Norton Construction in the amount of \$778,550.00.
14. Transfinder Software and Services Renewal was awarded to Transfinder Corporation in the amount of \$25,630.00.
15. Transportation Department Three New 4WD Expeditions were awarded to Phil Long Ford of Denver, LLC, in the amount of \$176,025.00.
16. Twin Spruce Junior High 4-Wheeler was awarded to Action Motorsports Inc. in the amount of \$11,783.94.

Contracts and Agreements

The following contracts and agreements were approved:

1. Well-Managed Schools Digital Subscription with Boys Town
2. Memorandum of Understanding with the YES House
3. Special Education Related Services Agreement for Students with Disabilities with Counseling Associates
4. Special Education Related Services Agreement for Students With Disabilities with Brittney Steinmeyer
5. Special Education Related Services Agreement with Region V BOCES, Dan Mayer, EDS

E-Rate Funding

Approval was given for Paintbrush Elementary School and Pronghorn Elementary School to apply for E-Rate funding for Internet FY25.

Student Expulsions

Student #32 was expelled for one calendar year.

Student #33, #34, and #35 were expelled for one calendar year with early re-admittance under strict probation.

Surplus and Recycling

Administration approved surplus and recycling of obsolete and outdated items.

Grants

Approval was given to apply for the following FY 25 grants: Consolidated: Title I-A, Title I-D, Title II-A (including class size reduction teacher), Title III, Title IV-A, Perkins, Perkins CTE Professional Development, Perkins IRC (Industry Recognized Credential) Reimbursement, IDEA VI-B 611 & 619, Fresh Fruit and Vegetable, BOCHES and DERA.

School Board Appreciation	Dr. Ayers recognized the board members for board appreciation week and thanked them for their service and important role in our district.
Policy 4625 Political Involvement and Policy 4626 Political Leave of Absence	Dr. Reznicek provided handouts of Policy 4625 Political Service Involvement and Policy 4626 Political Leave of Absence and shared that the policy committee reviewed and made edits/changes and asked the Board for their recommendations. After discussion, the Board recommended that the administration check with other school districts to see if they have similar policies to compare with and report those findings back to the Board.
Student Meal Prices	<p>Nutrition Services Director Bryan Young provided information on the District's school meal program. The last meal price increase for full-pay student lunches was in the 2012-2013 school year. Reduced meal prices are set by USDA guidelines and will not be impacted by an increase in price. Mr. Young proposed to approve a \$0.25 increase to full-pay student meals for the 2024-2025 school year and an additional increase not to exceed \$0.25 to full-pay student meals for the 2025-2026 school year, pending a review of student participation rates at the culmination of the 2024-2025 school year.</p> <p>After discussion, Dr. Lawrence made a motion to approve a \$0.25 increase to full-pay student meals for the 2024-2025 school year and an additional increase not to exceed \$0.25 to full-pay student meals for the 2025-2026 school year, pending a review of student participation rates at the culmination of the 2024-2025 school year. Mrs. Goehring seconded the motion, and the Board unanimously approved the recommendation.</p>
Public Comments	Public comments included curriculum content concerns, responsibilities of the superintendent and school board, thankfulness for what the Board does for our community and children, request for a private meeting with the school board to discuss problems in the workplace, legislation that banned the collection of children's personal data without parental consent and public education leading parents to believe they can't be informed of what's happening with their children in the schools, tax dollars the District has spent on artificial technology and not on fundamental basics of education, the Lord's prayer was recited, high schools and junior highs should have closed campuses, congratulations on the sentiments given to the Board, and statements quoted from State Superintendent of Public Instruction Megan Degenfelder about protecting children.
Trustee Celebrations	Vice-Chairman Durgin shared that the celebration was all around them with the wonderful things that staff brought for the Board's appreciation night, and they are always in awe of everything sent to them from staff and students. Chairman Durgin recognized all the staff in the District who keep our students safe. The Board is there for the students, and at the end of the day, that is what they remember. Sometimes, there are hard decisions and sometimes easy ones, but the Board appreciates the support they receive.
Adjournment	With no other business before the board, the meeting was adjourned at 7:16 PM.

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Secretary  
Tracy Peterson

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Chairman

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Clerk